

The two perspectives on flexible working



Employee perspective

They **want** it

86% 

Employers experience demand from employees for flexible working

Many **have** it

59% 

Organisations now equip the majority of employees with remote working solutions

They **love** it

75% 

Employees say it boosts their job satisfaction

72% 

Employees report that it improves their work-life balance

54% 

Say it makes them more productive



Flexible working: a win-win scenario for both employer and employee. For employees, boosting job satisfaction and providing a better work-life balance are key benefits. For employers, cost reduction and productivity are improved.

SOURCE: CIRCLE RESEARCH 2011

Common **misconceptions**

56% 

Fear productivity would decline

50% 

Concern teamwork would suffer

40% 

Worry about blurring home/work boundary

Reaping the **benefits**

54% 

Expect lower costs due to reduced office space

57% 

Anticipate a more productive organisation

70% 

Predict a boost in employee satisfaction

It's **worth** it

70% 

Of employers with flexible working solutions deployed, find them beneficial

Employer perspective

